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**LGBT Independent Domestic Violence Advocate (IDVA) Birmingham & West Midlands.**

**Full-time 37 hours per week.**  
  
Birmingham LGBT is seeking to recruit a full-time LGBT IDVA covering Birmingham and the West Midlands to ensure that LGBT victims/survivors of domestic violence have access to an IDVA who will offer support, signposting, advocacy, risk management and safety planning.

We recognise the importance and advantages of diverse workplaces and communities, and we acknowledge under-representation in our workforce of Black, Asian and global majority people; people with a Romany or Irish Traveller background, and people with lived experience of migration. We particularly welcome applicants from those backgrounds, identities and lived experiences  
  
The successful applicant will join a motivated and enthusiastic team based at the Birmingham LGBT Centre in central Birmingham.  
  
Salary: £27,506 per year, plus up to 5% matched pension contributions.

Hours: Full-time, 37 hours per week, with some evening and Saturday work;

Annual Leave entitlement: 25 days.

Two-year, fixed-term contract, may be extended subject to funding.   
  
Birmingham LGBT is an equal opportunities employer.Closing date for applications is 5pm on Tuesday 28th October 2025.

Applications should be sent by email to recruitment@blgbt.org

Applications will be reviewed anonymously and candidates selected for interview will be invited shortly after the closing date.  
  
Download an application pack from <https://blgbt.org/about-us/vacancies/>

or request one by emailing [recruitment@blgbt.org](mailto:recruitment@blgbt.org)

For more details or an informal chat about this vacancy, please phone 0121 643 0821 and ask for your contact details to be passed on to Steph Keeble, Director.